



**St. Louis Area Violence Prevention Commission | Youth Violence Prevention Partnership  
2020 Member Charter**

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**Mission:** The St. Louis Area Violence Prevention Commission (VPC) works to reduce violent crime in the region by promoting and advocating a coordinated, well - resourced support system, policies, and interventions among area governments, institutions and agencies that serve individuals and families most at risk of violent crime.

**Vision:** VPC envisions a St. Louis region where communities enjoy quiet nights and the sounds of children playing during the days. St. Louis is a safe and desirable destination for businesses and residents. All community members feel protected and served by law enforcement and empowered to have a voice in important regional issues.

**Role:** The role of the STLVPC is to *align, convene, communicate* and *connect* the organizations addressing *Gun Violence Prevention and Reduction*.

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**As an active member of the St. Louis Area Violence Prevention Commission I agree to the following:**

**Group Agreements and Norms**

- **Participation:** I will actively participate in meetings by sharing and contributing ideas, even when perspectives may differ. As much as possible, I will remove distractions during meeting times such as phones, tablets, laptops. I agree to use active listening to ensure that I am hearing and understanding the intent from other members.
- **Follow-through:** I agree to share in the responsibility of work and follow-through on any VPC related commitments such as providing timely feedback, securing organizational commitment when needed, and carrying out any assignments including implementation, monitoring/measuring and reporting functions.
- **Communication:** All meeting notes will include defined action items, persons responsible and timelines for due dates. Meeting notes will be sent out promptly following each meeting so team members can review, submit any necessary edits quickly and follow-through on commitments.

**Values/Guiding Principles**

- **Racial Equity Focus** - Demonstrate a commitment to violence prevention solutions that address racial inequity and systemic/structural racism
- **Respect:** We respect everyone in the community, valuing all cultures and recognizing strengths, needs, and aspirations without judgment.
- **Integrity:** We use the highest standards of ethics and professionalism to maintain integrity and build community trust through honesty and commitment.
- **Data + Results Driven:** We are committed to a transparent, data-driven process, including community feedback, actionable data, and evolving priorities, that results in measurable improvements/outcomes.
- **Community Engagement + Inclusion:** Through intentional inclusion, engagement, and empowerment, we foster a culture of equity that respects and values the contributions of every individual toward a safe community.
- **Systems level change + regional shared plan:** We achieve systemic change and policy solutions locally and within a regionally shared plan to reduce and prevent violence.
- **Resources:** We collaborate regionally, coordinate existing resources, and develop new resources to achieve our shared vision.

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Signature

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Organization

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Date